



## DUAL IMMERSION ACADEMY

### **DIA Board of Directors Meeting Minutes**

September 12, 2023

Dual Immersion Academy

The meeting opened at 5:00 pm

In-person/Virtual

#### **Attendance**

Board Members: Rich Stowell, Tereza Bagdasarova, Teri Slaugh, Mac Newbold, Dr. Victor Jimenez, Alice Akunyili and Dani Helberg

Absent Members: Mequette Sorensen and Javier Campos

Others Attending: Angela Fnjul, DIA Director, Nate Adams from Red Apple and Rocio G. Fuentes, DIA Secretary to the Board

#### **Budget Report by Nate Adams, Red Apple**

The finance committee met y to go over the budget. The updated forecast based on 485 students. The report included State revenue, importance of enrolling new students before the October 1 count to avoid a significant impact on the budget. DIA director indicated they are planning on reaching out families and making a strong push on social media. Also discussed that some of reasons families with children are leaving the city is because is no longer affordable and once they move out of the are the commute to DIA is difficult. It was also recommended to look at the data as to specific reasons families are moving out of the area.

Recommendations include marketing and recruiting before the school year because at this stage children are already schools elsewhere. Also reaching out to reach out to Mid -Town Clinic and Catholic Community Services to look for partnerships with those nonprofits.

#### **Facilities by Tereza Bagdasarova**

The conversations with the Salt Lake District Superintendent overall were good and they will compile information until December and in January they will present the results and if they plan on closing schools and selling.

#### **DIA Early Learning Plan 23/24 – Board Approval Confirmation**

We want reflected in these minutes that the plan was approved in August via electronic vote.

#### **Performance Based Compensation Plan by Rich Stowell**

Rich Stoweell, Teri Slaugh and Mequette Srensen are working on the plan and hope to have it approved this year. If anyone would like to have access to the working document, please indicate so.

#### **DIA Rebrand (update)**

At present, DIA is not going anywhere, so any contacts that can be made with places such as Deseret News or Salt Lake Tribune, Spanish media like Telemundo and Univision will be important to promote DIA. Angela Fanjul and Rich Stowell will reach out to some contacts.

#### **Policy Audit by Rich Stowell**

Tabled

#### **Board Candidates/Membership by Teri Slaugh**

Board Membership and Attendance Policy items will be added to the bard retreat's agenda. Also, Mac Newbold was reminded to submit his bio to Terry Slaugh.

#### **Proposed change to monthly board meetings to the Third Wednesday of the Month by Teri Slaugh**

After discussion, the board will hold off a vote to discuss further due to conflict with members' schedules.

### **Board Retreat by Rich Stowell**

There is no board retreat planned for October. Discussion about splitting the retreat in quarterly meeting and use public buildings to hold the meetings to avoid meeting location expenses. Also, board members would be assigned topics to present or train on. Tereza Bagdasarova will be emailing board members to ask for their input on two items, first, breaking the retreat in two or one quarterly meeting and second, what are the priorities before she sends the actual retreat survey. Unless anyone is opposed, Tereza Bagdasarova will design the plan and present it to the board.

### **Director's Executive Report by Angela Fanjul**

The director sent her report to the board prior to the meeting. Shared school opening events, testing and screenings activities. APTT meetings were held where teachers met with parents to show where their student is individually in their educational development and shared with them tools to use to help their students at home. Red Cross blood drive is coming up and board members will receive an invite should they want to participate. Also reported on Feria de las Culturas event that includes presentations from different countries, folk dances, and food.

### **School Improvement Plan**

As title I school, we must have a School Improvement Plan based on end of the year data and surveys, goal areas and strategies.

The back area plan – conceptual master plan presentation includes how the school looks like now and how it will look like new based on the proposal. Teacher, student, and parent surveys were completed to gather their input. The minimal price \$150,000 to \$160000. The back play area of the school is dirty, and it gets muddy. It was recommended to do a capital campaign and target places like Forever Young.

### **Closed Session under UT 52-4-205 (as needed)**

#### **Re-open the meeting for board vote (as needed)**

None

### **Approval of minutes: August 8, 2023**

**Motion by:** Teri Slaugh

**Seconded by:** Mac Newbold

Motion passed unanimously.

### **Motion to close the meeting.**

**Motion by:** Alice Akunyili

**Seconded by:** Teri Slaugh

Motion passed unanimously.

The meeting concluded at 6:56 pm

### **Next meeting:**

October 10, 2023

5:30 pm