



DIA Board of Directors Meeting Minutes

April 11, 2023

Dual Immersion Academy

The meeting opened at 5:34 pm

In-person/Virtual

Attendance:

Board Members: Rich Stowell, Alice Akunyili, Teri, Slaugh, Mac Newbold, Tereza Bagdasarova, Mequette Sorensen and Geraldine Harris

Board Members Absent: Dani Helberg, Monica Cuellar, Juan Araya, and Dr. Victor Jimenez

DIA Staff: Angela Fanjul, Rocio G. Fuentes

Others: Nate Adams from Red Apple

Budget Report by Nate Adams, Red Apple

The finance committee did not meet as planned due to unforeseen situations. The budget report included highlights on forecast, items coming up or in review, interest rates, projections, revenues coming in from grants, federal funds, expenses, sub teachers' services, state revenue, special ed services, maintenance, paid overtime on snow removal, marketing, and travel. The budget will be updated, and Nate will send it out to the board.

There was a question regarding DIA's lunch program's status. DIA sent response to the state, and they were satisfied. DIA paid back the requested money and Bill Burch; lunch program director was very proactive. The state made a couple of technical visits, and it went well. We'll be back in the positive side by the end of the year.

The FY23 closing the current year budget and the FY 24 next year's budgets will be presented to the board for approval in June. This item will be added to the June 13, 2023, board agenda.

Facilities by Rich Stowell:

At the last board meeting the board discussed pursuing potential purchase or lease of a school facility from the Salt Lake school district. Angela, DIA director and Rich Stowell are looking into that possibility and will continue with the discovery process. Our board is studying the issue and we will wait to learn the specifics.

Discussion about DIA's current yearly maintenance costs and benefits of a new building that would bring high maintenance down. DIA's backyard project is on hold until after we learn more about the Salt Lake school facilities.

DIA Rebrand:

At the last board meeting, the board agreed to pursue the idea of rebranding. The discussions included going through a new branding exercise that would include discussions regarding benefits, focus, mission, values, redirecting energy, marketing, DIA logo, and DIA's web page. Rich Stowell reached out a local agency willing to do pro-bono work. There could be a meeting with the board for discovery and to help us articulate ideas and next steps.

Policy Audit by Rich Stowell:

Policy Audit will be a standing item on the agenda. We want to be proactive and ensure we are up to date with every policy required by the state. Rich reminded board members about the shared spread sheet for assigned policies to board members where they can notate if the policy exists or not. This will be an ongoing process.

Rich Stowell also notified the board that he received a letter of concern from USBE regarding lack of teacher's endorsements finding we are out of compliance. Suzi Ramos, school education principal indicated that the issue is being addressed and she sent the required documentation to the state.

Board Candidates/Membership:

Geraldine Harris formally notified the board of her resignation as a board member due to personal matters. She is sorry to leave and is grateful for the opportunity. The board thanked Geraldine for her time and participation and wished her the best.

Board Officers:

None.

Director's Report by Angela Fanjul:

Director shared her DIA Executive Director's Report with the board prior to the meeting and indicated this format will be shared from now on a few days before the monthly board meeting. Each school director will prepare a report and the Director will comprise it into the final report where a department, a service or program will be highlighted. The report will also include a monthly summary, updates, what they are working on and hiring for next year. It will also include exciting happenings.

Today's report included: DIA teacher, Daniela Sanchez highlighted in social media, participation in BYU's language fair, DIA talent show, potential partner/donor visit, APTT (Academic Parent Teacher Conference), Enrollment 23-24, data share/success stories, current challenges, hiring of teachers, community partnerships, and program focus (Behavior Intervention Team).

The Behavior Intervention Team will present at the next board meeting.

Closed Session under UT 52-4-205 (as needed)**Re-open the meeting for board vote (as needed):**

None

Approval of minutes: March 14, 2023:

Motion by: Teri Slaugh

Seconded by: Alice Akunyili

Motion passed unanimously.

Motion to close the meeting:

Motion by: Teri Slaugh

Seconded by: Mequette Sorensen

Motion passed unanimously.

The meeting concluded at 7:03 pm

Next board meeting:

Tuesday May 9, 2023

At 5:30 pm