



## DUAL IMMERSION ACADEMY

### **DIA Board Meeting Minutes**

**October 1, 2022**

Dual Immersion Academy

Snowbird, Utah

The meeting opened at 9:47 am  
Meeting attendance was in-person

#### **Attendance:**

Board Members Present: Rich Stowell, Tereza Bagdasarova, Teri Slaugh, Mequette Sorensen and Juan Araya  
DIA Staff: Jazmeen Gonzalez, Shannon Sacher and Rocío G. Fuentes  
Other:  
Absent: Geraldine Harris, Alice Akunyili, Monica Cuellar, Danni Helberg and Dr. Victor Jimenez

#### **Financial Report**

***Budget Report by Angela Fanjul***

Tabled for the next meeting

#### **New Policy from State Board of Education: Library Materials Policy by Rich Stowell (discussion & vote)**

Library Materials Policy Proposal by the board discussed. Discussion included purpose, criteria, challenges to materials, library media review committee, reconsideration procedures and policy revision. The board needs to know what is going on related to the policy, however, the board proposed two additions; to create a review committee that must read all library materials and the executive director will report of any requests during board the regular board meetings as needed.

#### **Motion to approve the Library Materials Policy including two additions proposed.**

**Motion by: Mequette Sorensen**

**Seconded by: Teri Slaugh**

**Motion passed unanimously**

#### **Board Candidates/Membership**

***Proposed Amendment to Article Viii-Officers, Section 1***

Discussion included resignation of office, resignation of membership, specific terms of membership, extensions, and transition period for outgoing officers, such as President. The board also discussed the need for having a roles, responsibilities, and expectations document, and should the bylaws include general information about these issues. The board decided that the details and board limits will be included in the DIA Governance Policies 2009.

**ACTION ITEM:** Rich Stowell will take the most recent version and work on it based on today's discussions.

#### **Motion to adopt changes to Board Article Viii, Section 6 of the bylaws as discussed**

**Motion by: Teri Slaugh**

**Second by: Monica Cuellar**

**Motion passed unanimously**

**Possible New Board Member**

Mac Newbold, former board member is interested in getting involved once again. He is an asset since he has knowledge of the school and its history. Rich Stowell will contact Mac to come to the next board meeting.

**ACTION ITEM:** Teri Slaugh will create a draft DIA Board Application

**Policy Audit (discussion)**

Tabled for the next meeting

**Review of Board Electronic Policy (In-person & virtual attendance)**

Discussion to decide which social platform to be used for optional attendance via remote. The options are either Google Meet or Zoom and the need to pay for a membership to ensure we have over 1 ½ hours to hold and record the meetings.

**ACTION ITEM:** Rich Stowell will notify DIA director, Angela Fanjul and request their IT provider to set the board with the necessary Google Meet or Zoom platform for future board meetings.

Once the platform is set up, Rocio Fuentes, staff board secretary will be responsible for sending the calendar invites with the link to virtual meetings.

**Board Training**

Tabled for the next meeting

**Director's Report by Angela Fanjul**

- a) Teacher Retention: Local market, salaries, and benefits for teachers (**TABLED**)
- b) DIA Enrollment Update (**TABLED**)
  
- c) **DIA 15<sup>th</sup> Anniversary (update) – By Shannon Sanchez and Jazmeen Gonzalez**  
Discussion included to clearly define the purpose, goals, the creation of a planning committee that also includes one or two DIA parents.

**ACTION ITEM:** Add DIA 15<sup>th</sup> Anniversary Event as a standing board agenda for upcoming meetings.

- d) **Feria de las Culturas – Shannon Sanchez and Jazmeen Gonzalez**  
DIA staff met and planned the event. The teachers will tie the curriculum to the celebration of Hispanic Heritage and Culture. The school departments have divided into teams, students will have a passport and parents will bring food to share. Every class will have a performance. The event will be from 6 pm to 8 pm at DIA's gymnasium. Jazmeen Gonzalez will add the board to the DIA calendar invite.

**Closed Session under UT 52-4-205 (as needed)**

**Re-open the meeting for board vote (as needed)**

None

**Approval of minutes: September 13, 2022**

**Motion by: Teri Slaugh**

**Seconded by: Tereza Bagdasarova**

**Motion passed unanimously**

**Motion to close the meeting**

**Motion by: Teri Slaugh**

**Seconded by: Tereza Bagdasarova**

**Motion passed unanimously**

Meeting concluded at 11:17 am

**Next meeting:**

**Tuesday, November 8, 2022, at 5:30 pm at Dual Immersion Academy**