



DUAL IMMERSION ACADEMY

DIA Board Meeting Minutes February 9, 2021

Began at 6:06 pm
Virtual Meeting

Roll Call:

Board Members: Rich Stowell, Teri Neilsen, Mac Newbold, Danielle LeCourt, Dani Helberg and Teresa Badgasarova.

DIA Staff: Angela Fanjul, Rocio G. Fuentes, Nate Adams.

Other: Nate Adams from Red Apple and Mequette Sorensen.

Financial Report:

Budget Report by Nate Adams from Red Apple

Report review included streams, interests, investments and interest rates affected by COVID. DIA's budget is at 58% through the year. Discussion about local revenues, revenue resources, afterschool program and state funding. DIA's focus is on keeping students and enrolling more.

The report also included grants, expenses, salaries, overall doing very good, as well as benefits, audits, cleaning services, snow removal and landscaping. The school is doing well with allocation of resources at this point in the school year.

Action Items

None

Administrative Report:

Director's Report

At Risk Students Definition

The document was reviewed and discussed .

DIA Initiatives Sheet - doc to review

DIA Initiatives Sheet shared with the board to help the group understand the different initiatives at school. The board decided to move this item for the next meeting after everyone has read the document.

Letter to Charter School Board

(Completed. No further action)

Recruiting/Hiring for Next Year

Intent to return letter provided to staff in preparation for the next school year. Their response currently shows everyone is staying, however, positions will be open in case there are any changes and staff are aware of it. If the need arises, we need to be ready to replace teaching staff and attract good candidates.

Videos for Promotion

The intention was to show the board the videos for promotion; however, there was no access to do it. DIA Director will share a link to all board members to view the videos.

Virtual Conference from Danielle

Danielle LeCourt shared information about a conference opportunity related to teaching capacity for using data for education. There are three different tracks offered. DIA Director would like to include teaching participation and will send a survey to see who is interested. Danielle LeCourt and DIA Director will meet to go over applications.

Follow up from Marketing Meeting

Discussion included live streaming board meetings on You Tube and creating a user-friendly play list to attract new students in our efforts to increase DIA's enrollment. Ideas discussed included creating visualization through goggle reviews, a natural way of getting free publicity. Challenge extended to board members to enroll at least one student online.

Action Items

Motion to Approve the At Risk Students Definition

Motion by: Danielle Le Court

Seconded by: Mac Newbold

Motion passed unanimously

Closed Session

Closed meeting under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

None held during today's meeting.

Board Business:

Board Candidate, Mequette Sorensen

Welcome and introduction of board candidate Mequette Sorensen. Mequette is an advocate for Latino population and she has an understanding how education, social work and community interface. Mquette has known DIA Director for a while and watched her career. Her granddaughter attended DIA and therefore she has a special connection with the school. She is a professor at Salt Lake Community College. She is committed to education and the importance for students to have a clear path to college.

Motion to Propose and Accept Mequette Sorensen as a new board member

Motion by: Mac Newbold

Seconded by: Danielle LeCourt

Motion passed unanimously.

All board members welcome Mequette Sorensen as a new DIA board member.

Training Videos and Development of Parent Training Video

Discussion about creating a video for parents to better navigate and participate in the school. Creating a bilingual and friendly video for the parents. The next steps include meeting and creating talking points and key points to begin the process of creating a 3-5 minute video.

Also discussion about creating a short board bilingual video to show what the board is, its function and purpose. Rich Stowell, Danielle LeCourt and Teri Neilsen to brain storm ideas for the creating of the video. Discussion about the need to increase parent involvement in their charter school.

Communication: Google Classroom, Slack, Zoom, etc.

Tabled for next meeting

Electronic Meetings Policy:

<https://docs.google.com/document/d/1merrJRqYO7djhg0noGmEOCmzy94IncNBtZBiFnfJ48c/edit>

DIA School will be designated as the Anchor Location with exceptions when the health of the participants needs to be protected. DIA will continue to provide space in the school and available to community. Should the anchor location needs to be modified; it will be up to the board by vote of 3 out 4 to approve the change. We do need to update the policy and be in compliance.

Motion to Approve the Electronic Meetings Policy

Policy will go on the DIA website and will be added to the board policies and procedures.

Motion by: Teri Neilsen

Seconded by: Mac Newbold

Motion passed unanimously

Board Bios for the Website

Board members, please provide a bio and a photo. DIA Director will send a template to all board members.

Recognizing and Appreciating Former Officer, Gabriela Benitez by Angela Fanjul

Tabled for next month

Board Goals and priorities: Compliance, Filling Vacancies, and Communication

The goal for our board is to bring a new board member. The board can have up to 11 members and the goal should be to have up to 9 members. We should recruit candidates with legal, educational K-12 in communities of color, advocacy and educational policy. Also discussed the need to have a formal application process to screen candidates.

DIA Secretary Folder, Terms Dates of Board Members, Updated Bylaws by Teri Neilsen

Folders were created and the board will have access to the board minutes, bylaws, board roster and financial reports through a shared DIA Google Drive.

Research/Topics by Danielle LeCourt

None to report.

Approval of minutes: December 8, 2021

Motion by: Teri Neilsen

Seconded by: Mac Newbold

Motion passed unanimously

Approval of minutes: January 12, 2021

Motion by: Teri Neilsen

Seconded by: Rich Stowell

Motion passed unanimously

Motion to Close the Meeting:

Motion by: Mac Newbold

Seconded by: Teri Neilsen

Motion passed unanimously

Meeting concluded at 7:38 pm

Next Virtual Board Meeting: 6:00 pm on Tuesday, March 9, 2021