



DUAL IMMERSION ACADEMY

DIA Board Meeting Minutes, March 10, 2020

Began at: 6:05 pm

Attendance: Gabriela Benitez, Danielle LeCourt, Rich Stowell, Mac Newbold

Absent: Lidia Powell

DIA Staff: Angela Fanjul, Susie Ramos, Rocio G. Fuentes

Red Apple: Nate Adams

Financial Report

Budget Report

Nate Adams from Red Apple

Budget reviewed in the areas of revenues, expenses, purchases, salaries and 401K. In the process of working on next year's budget.

Administrative Report:

Director's Report

Marketing/Donations Plan

Solidifying with home markets to sending e-mails to people. Will discuss further before signing Animated video that we can get. The idea is to use this platform to let people know who we are.

Gabriela provided update regarding Scott and Mi Favorita to be discussed at a later marketing meeting.

Benchmark Data

Tabled for next meeting.

Enrollment Update

Marketing strategies in process to enroll needed Kinder, first and second grade students. We have currently 430 students registered for the fall.

DIBELS

Kindergarten-6th grade. First year report on 3rd grade to the state.

Scores from the beginning of the year regarding students at grade level, approaching level, proficient and highly proficient. There are some concerns in first grade and we are working on those.

Pathways to progress is an estimation to how we will end at the end of the year. A letter from state indicated we are at 40% and the goal this year is 60%. Last year's 80% growth goal of was reached.

Two things to address the issues:

1. We purchased a 95% phonics, high level program in which students are placed in groups and can move up the different levels and Double Dose
2. Data Dice: A meeting with 1st - 3rd grades was done to review the status and supporting structure. We monitor progress every two weeks and goals will be written with teachers. We will do small group reading in the last trimester to boost progress.

The decision to purchase the programs was based on recommendations and a visit to a school already using said programs who have shown success through implementation.

We approach Data Dice through mentoring, data review, observation of issues and how to apply the data to address holes and boost improvement.

A2A Data

School Improvement: A2A is an assessment to achievement put out by the state to increase teaching, learning skills and ideas. A collaboration based training and teacher best practices.

In the past 3 years of testing we looked areas of weakness in language arts and math and reasons these were happening. The information gathered created a learning challenge from kinder to 8th grade to support that area of growth. Every month teachers give students a test based on that A2A Data assessment, we discuss it and review the data. We found that math scores were the most concerning, most often in numbers of operations, addition, multiplication, and division. The goal is for students to learn the standard before they move to middle school.

We will have a Bench Marks report at the next board meeting by Susie Ramos and Gloria Tapia.

Update: Out Plan for Potential Pandemic-Student or Staff with COVID19

Director and staff met to discuss our procedure to follow if anyone is diagnosed with COVID-19 at the school. Teachers will prepare 5-day packets for students who go into quarantine, which will be ready on Friday. If anyone tests positive, the health department will be contacted and we will follow their protocol. We also talked to the other departments in our school and we gathered ideas on how to support our staff. We are following safety guidelines and our front office will follow up with parents when students are absent for more than 2 days. We also have put up posters from CDC throughout the school and sent letters to the families on how to keep safe. We will post this information in our social media.

Blood drive invitation and challenge: E-mail invitation was sent to the board. Drive is scheduled on Thursday April 2nd at 6 pm. All information will be available on DIA's social media

Closed Session

Closed meeting under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

Started at 7:18 p.m.

Closed at 7:37 p.m.

Board Meeting reopened session at 7:37 p.m.

Motion by Gabriela

Second by Mac Newbold

Board Business: Report, information, discussion, and relevant votes (if any) (25 min)

Board Brief

Discussion about training on Boards. DIA Director, Angela will send Danielle LeCourt the link to look for board training and will provide suggestions.

Research/Topics Danielle LeCourt

None to report

Candidates for Board Membership

On-going

Approval of minutes: February 11, 2020

Motion by Gabriela Benitez

Seconded by Danielle LeCourt

Approved unanimously

Concluded meeting at 7:45 pm

Next meeting: 6:00 pm Tuesday, April 14, 2020