



## DUAL IMMERSION ACADEMY

### **DIA Board Meeting Minutes, January 8, 2020**

Began at: 6:08 pm

Attendance: Gabriela Benitez, Mac Newbold

Absent: Danielle LeCourt, Lidia Powell (available via phone as needed) and Rich Stowell

DIA Staff: Angela Fanjul, Rocio Gonzalez

Red Apple: Nate Adams

#### **Financial Report**

##### **Budget Report**

Nate Adams from Red Apple

Updated budget through December 31, 2019 shared with the board. Budget Detail Report, including year to date actuals- line items, funding and number of children enrolled reviewed.

##### **401K Resolution Revision – Increase from 2% to 3%**

Effective July 1<sup>st</sup> 2019

Motion to approve by: Gabriela Benitez

Second by: Lidia Powell (via telephone)

All approved

#### **Administrative Report:**

Director's Report

##### **Enrollment - Marketing Plan**

On Monday enrollment, opens for next school year and 10 people have already signed up.

Outreach efforts on social media with ads in Spanish and English have produced 10,000 views.

Enrollment update to be added as a standing board agenda item.

Sweet Heart Dance event happening in February for students and their parents. We have a new folkloric dance group at school and they will perform a dance performance at the event. Hiring and recruitment for next year in process. Our current staff is great and

Hiring/teacher-staff recruitment for 2020-2021 school year. Intent to return letters will be given to all staff. There are some positions open and they've been posted on our website and social media.

#### **Closed Session**

Closed meeting under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

**Board Business:**

Research/Topics      Danielle LeCourt  
Tabled for next meeting

Add to standing agenda: Board Brief

Candidates for Board Membership  
Tabled for next meeting

**Approval of minutes:** November 13, 2019

Motion by: Gabriela Benitez

Second by: Mac Newbold

All approved

Board discussed possible change to date of monthly board meetings. It was decided to change the monthly meeting from the 2<sup>nd</sup> Wednesday of the month to 2<sup>nd</sup> Tuesday of the month at 6 p.m.

Meeting concluded at 6:44 p.m.

Next meeting: 6:00 pm Tuesday, February 11, 2020