



## DUAL IMMERSION ACADEMY

### **DIA Board Meeting, February 11, 2020**

Began at: 6:10 pm

Attendance: Gabriela Benitez, Danielle LeCourt, Lidia Powell, Rich Stowell  
Absent: Mac Newbold  
DIA Staff: Angela Fanjul, Rocio G. Fuentes  
Red Apple: Nate Adams  
Teacher: Ludmila Nicolia

#### **Financial Report**

##### **Budget Report**

**Nate Adams**

Everyone received a copy of financial report. Revenues, expenses, and line items reviewed. CSI expiring funds discussed.

#### **Administrative Report:**

Director's Report

##### **Marketing/Donations Plan**

**Mark Anderson**

Gabriela Benitez and Lidia Powell reached out to a radio stations for support in our recruitment outreach and advertisement efforts. Brief discussion about collaboration and ideas for recruitment and media exposure. Discussion will continue at the next board meeting.

Discussion about budget for marketing. Nate Adams will send the board details of expenses in that area.

DIA's student fund-raiser started on Monday and it will continue for two weeks. An e-mail will be sent to the board with the link to the fund-raiser activity if they are able to participate.

#### **Overview on Staffing: Positions hired and staff still needed - recruiting ideas and assignments**

All staff indicated they want to return, except two teachers. DIA is currently looking for an English teacher and Preschool - 8<sup>th</sup> Grade teacher. Kitchen and After School Program are fully stuffed.

#### **Enrollment Update**

We are at 406 students enrolled. Enrollment efforts are ongoing and we are looking for kinder children.

**DIBELS report – plans for RISE testing this year**

Tabled for next meeting

**Closed Session**

Closed meeting under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

**Board Business**

**Board Brief**

Gabriela thanked DIA Director for keeping them informed regarding school activities.

Discussion regarding review for a better health insurance package for staff that offers additional savings. Health insurance package to be reviewed in July.

**Research/Topics      Danielle LeCourt**

Recommendation to read the American Pediatric Association’s article regarding “Taking away recess as a way of punishment” research. Danielle will send the article to the board via e-mail.

**Candidates for Board Membership**

Lidia Powell announced she will be leaving the board in a few months due to personal changes and is recruiting a possible new member. Discussion regarding the recruitment of new members.

**Approval of minutes: January 8, 2020**

Motion by: Gabriela Benitez

Second by: Danielle LeCourt

Approved unanimously

Conclude meeting by 6:55 p.m.

Next meeting: 6:00 pm Tuesday, March 10, 2020